



# Program Volunteer Position Description

**Summary:** Girl Scouts offers hundreds of activities that allow girls to try new things, take on challenges, and build community through meaningful hands-on experiences. As a program volunteer, you can participate in events, programs, and fundraising initiatives. You'll share your talents, skills, and expertise, while working with girls or behind the scenes with other adults. Our volunteer opportunities are flexible and fun!

**Expected Commitment:** Varies, based on specific needs and volunteer interest. Typically, one to two hours per month, one-year term of appointment (October–September) renewed annually online.

**Training Required:** Program Volunteer Overview (available on gsLearn). Other training including program level enrichments is available. Program/event specific training will be provided prior to event participation.

**Supported:** This position receives support, guidance, and encouragement from GSCO membership staff in collaboration with program staff and program partners for events.

## **Responsibilities:**

- Follow and model the Girl Scout Promise and Law
- Embrace the Girl Scout mission through the Girl Scout Leadership Experience
- Support positive participation with girls, parents/guardians, and/or other event participants
- Represent the council at all times in a positive and professional manner
- Exhibit inclusive attitudes and behavior in all internal and external working relationships
- Positively promote GSCO's programs, services, and goals to the community-at-large

## **Possible Volunteer Opportunities:**

- Programs and events hosted by Girl Scouts of Colorado program staff and program partners
- Programs and events hosted by local troops or other volunteers
- Recruitment and activity booths at community events and festivals
- Large scale events like Cookie Delivery Day and fundraising events like Women of Distinction
- Outdoor program/camp programming
- Administrative/office support
- Guest speaker at troop meetings
- Support forming troops

## **Qualifications/ Core Competencies:**

- Girl focus: Empower girls to lead activities, learn by doing, and cooperate with others on current issues that involve their interests and needs, while having fun.
- Personal integrity: Demonstrate dependability, honesty, and credibility.
- Adaptability: Adjust, modify own behavior, and remain flexible and tolerant in response to changing situations and environments.
- Communication: Convey both written and oral communication in a clear, understandable, and appropriate manner keeping in mind the intended audience.
- Fostering diversity: Understand, reflect, and embrace differences.

## **Other requirements include:**

- Become a registered member of GSUSA and successfully complete the council's intake process, which includes a criminal background check.
- Complete required position-related training coursework as assigned and provided by GSCO.